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Human Resource Management, 15e (Dessler) Chapter 1 Introduction to Human Resource Management 1) The basic functions of the management process include all of the following EXCEPT ____ A) planning B) organizing C) outsourcing D) leading Answer: C Explanation: C) The five basic functions of the management process include planning,

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Human Resource Management, 15e (Dessler) Chapter 13 Benefits and Services 1) The indirect financial and nonfinancial payments employees receive for continuing their employment with a company are called ____ A) compensation B) salary C) benefits D) remuneration Answer: C

Human Resource Management, 15e (Dessler) Chapter 7 ...

Human Resource Management, 15e (Dessler) Chapter 7 Interviewing Candidates 1) Which of the following is the most commonly used selection tool? A) telephone reference B) reference letter C) interview D) personality test Answer: C Explanation: C) Interviews are the most widely used selection procedure Not all managers use

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Human Resources Management, 13e (Dessler) Chapter 2 Equal ...

Human Resources Management, 13e (Dessler) Chapter 2 Equal Opportunity and the Law 1) Which Amendment to the US Constitution states that "no
person shall be deprived of life, liberty, or property, without due process of the law"? Human Resource Management 13th Edition Gary Dessler Test
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and cite specific discriminatory personnel management practices in recruitment, selection, promotion, transfer, layoffs, and benefits 2-4 List the
steps in the EEOC enforcement process 2-5 Discuss why diversity management is important and how to install a ...